

Vision 2030 - Delivery Plan  
12 - 18 months

Vision Priority	Aspiration	Programme/Project name	Brief description For aspiration over the 5 years	Dir.(s)	Overarching Action Vision 2030 12-18 months	Individual Projects / Sub- Actions for Vision 2030 12-18 months from April 2025	Finance Commentary	Financial Allocation to Vision 2030 Reserve 25/26 - one off cost £K	RI	Hsg	CC	RP	IG
Let's reduce all kinds of inequality	Let's work with partners and our communities to address the impacts and causes of poverty	Anti-Poverty Strategy and Action Plan	We will work with our partners to develop and implement an anti-poverty strategy and action plan to address both the impacts and causes of poverty in our city. This will support the immediate needs of our residents here and now as well as seeking to reduce poverty in the city over time. Our workstreams will include food, fuel, digital and hygiene poverty, accessibility, welfare and the impact of poverty on health & wellbeing, education and employment.	CX	Work with key partners to develop an anti-poverty strategy and action plan	1. Work with key partners to develop an anti poverty strategy and action plan 2. Deliver evidence based interventions as agreed in the strategy and action plan	Funding to deliver identified interventions will be needed as these develop. Funding opportunities and partnership support will also be explored. £40K is recommended for initial allocation This will be requested from UKSPF for consideration.	N/A	*	*	*		*
Let's reduce all kinds of inequality	Let's work with partners and our communities to address the impacts and causes of poverty	Cost of Living Support	Providing a range of support to residents of Lincoln through the cost of living crisis	CX	Continue to support residents with cost-of-living	Continue to develop and deliver local cost of living support activities linked with anti-poverty action plan development	Funded from existing budgets.	N/A	*				
Let's reduce all kinds of inequality	Let's help people succeed and support the most vulnerable in our city	Access to Training and employment	We will work with training providers, businesses and our partners to increase opportunities for local people to access training and employment. This will support the development of targeted training programmes to support staff on low pay and for disadvantaged groups. This will support careers advice in schools linked to our local economy and will improve community access to education and training providers with a particular focus on supporting adults into work.	ALL	Work with key partners to develop an anti-poverty strategy and action plan	1. Incorporate learning, best practice and opportunities into the developing Anti-Poverty & Inclusive Growth strategies 2. Develop and deliver a handyman scheme to assist vulnerable customers with repairs that are outside of the repairs policy and provide an outlet for basic improvements to their homes 3. Develop a workstream specifically focused on young people in the city 4. Review data and intelligence on the impacts on education, employment and economic inclusion from living with a long term condition or disability 5. Link initiatives with our own Workforce Development Programme, using our position as a large employer to support opportunities for our residents	Funding to deliver identified interventions will be needed as these develop. £20K is recommended for initial allocation. Funding opportunities and partnership support will also be explored.	N/A	*	*			*
Let's reduce all kinds of inequality	Let's help people succeed and support the most vulnerable in our city	Access to Training and employment - third sector support	We will support the development and promotion of advice, guidance and training offer to make sure our residents can access a greater training offer and opportunities to develop new skills. Collectively the support offered will help tackle poverty and provide opportunities for stable employment and career progression.	DMD	Work with key partners to develop an anti-poverty strategy and action plan	1. Incorporate learning, best practice and opportunities into the developing Anti-Poverty & Inclusive Growth strategies 2. Utilise our internal and external comms strategy alongside our partnerships and networks to share advice, guidance and development opportunities	linked with the above	ked with the abo	*				*
Let's reduce all kinds of inequality	Let's support our neighbourhoods and communities to thrive	Tackle Digital Exclusion	Lincoln has 5 of the top 10 and 8 of the top 20 most digitally deprived LSOAs in Lincolnshire. Lack of, or limited digital access impacts on education, skills & training, accessing health services, access to and applying for employment, social inclusion. This is a key focus of health partners for both prevention and tackling health inequalities. Support for Digital Inclusion in Lincoln will work across organisations including voluntary sector, DWP, faith and health partners – connecting existing provision for foodbanks, warm spaces, financial inclusion and digital support (access, provision, skills). A project that supports digital inclusion would also support the council's channel shift agenda.	CX	Work with partners to deliver interventions to reduce digital exclusion	1. Support the adoption and delivery of the Integrated Care System Digital Inclusion Strategy 2. Work with partners to deliver a programme of activity across Lincoln, connecting with community support schemes such as warm spaces, food banks, community hubs	Funding to deliver identified interventions will be needed as these develop. Funding opportunities and partnership support is available. £10K is recommended for initial allocation This will be requested from UKSPF for consideration.	N/A	*				*
Let's reduce all kinds of inequality	Let's support our neighbourhoods and communities to thrive	Neighbourhood Working 2025-2030	Lincoln's neighbourhoods are so important. We will continue to support local communities, neighbourhoods, community assets and service provision at a local level that meets the needs of, and engages with, local communities and partners on what matters to them now and in the future.	ALL	Further enhance the way we work with, listen to and support our neighbourhoods and communities	1. Manage transition activities from Sincil Bank in readiness for future neighbourhood working 2. Include learning and evidence from mini-neighbourhood renewal assessments and estate improvements into our focused neighbourhood management work 3. Develop actions and tools to make sure key messages are delivered across our neighbourhoods and communities and that meaningful mechanisms are in place to engage with and listen to our communities 4. Connect schemes across communities and community assets to deliver services, support and outreach effectively with our partners 5. Support the development of Portland Street Offices and adjacent buildings	Funded from existing revenue and capital budgets and external funding streams	N/A	*	*	*	*	*
Let's reduce all kinds of inequality	Let's support our neighbourhoods and communities to thrive	Supporting Ward Councillor's work in our neighbourhoods and communities	Support our local ward councillors role in community work at a local level by sharing guidance, tools, local information and best practice	CX	Further enhance the way we work with, listen to and support our neighbourhoods and communities	1. Refresh and expand current ward profiles 2. Develop a community engagement toolkit 3. Deliver training on the Community Toolkit for ward members	Funding to develop and design the toolkit alongside external training £10K is recommended. This will be requested from UKSPF for initial consideration.	N/A	*	*		*	*

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Let's reduce all kinds of inequality	Let's improve the health and quality of life for people living in Lincoln	District Council role in Health and Wellbeing	District Council services have a significant impact on the health and wellbeing of our residents, particularly the 5 lever areas of; housing & homelessness, activity & wellbeing, environment & sustainability, economic inclusion & community engagement	ALL	Address health inequalities through our services and with our local health partners	1. Enhance use of data and capturing performance measures to clearly articulate and demonstrate the impact of district council services on health and wellbeing of our communities 2. Develop and implement a user-friendly outcome template, including options for both individual or programme case studies	Funded from existing budgets	N/A	*	*	*	*	*
Let's reduce all kinds of inequality	Let's improve the health and quality of life for people living in Lincoln	Collaboration with local health partners	Build on relationships with local health partners to ensure provision is accessible and meeting the needs of Lincoln residents – collaborating to address gaps or challenges as identified	ALL	Continue to engage with strategic partnerships and multi-agency processes to support and protect our residents	1. Continue to prioritise mental health support and awareness raising 2. Health Inequalities projects o be delivered following the outcome of pilot project bid and local discussions with new health inequalities manager at ICB. 3. Consider development of Lincoln Strategic Health & Wellbeing Framework - with links to neighbourhood working and place based interventions	Funded from exisiting budgets.	N/A	*				*
Let's reduce all kinds of inequality	Let's help people succeed and support the most vulnerable in our city	Collaboration with strategic partnerships and multi-agency working	Continue to engage with strategic partnerships and multi-agency process to support and protect our residents	ALL	Continue to engage with strategic partnerships and multi-agency processes to support and protect our residents	Work closely with system strategic partnerships to ensure that multi-agency processes and interventions support the needs of Lincoln residents  1. Safer Lincolnshire Partnership 2. Lincolnshire Integrated Care Partnership, Public Health & NHS partners 3. Lincolnshire Domestic Abuse Partnership 4. Lincolnshire Safeguarding Children Partnership 5. Lincolnshire Safeguarding Adults Board 6. Multi-agency case management work	Funded from existing budgets.	N/A	*	*			
Let's reduce all kinds of inequality	Let's help people succeed and support the most vulnerable in our city	To try to eradicate the need for rough sleeping in the city	To provide assistance, accommodation and support to those sleeping rough, or at risk of rough sleeping	DHI	Continue to engage with strategic partnerships and multi-agency processes to support and protect our residents	1.Deliver the actions in the City of Lincoln Homeless Strategy 2024-29 2. Deliver actions and interventions as set out in the Lincoln Homelessness Strategy 2024-29 3. RST provision to continue targeted work and support	<b>Grant funding</b> for Homelessness & Rough Sleeping totals <b>£1.87m</b> in 25/26	N/A	*	*			
Let's reduce all kinds of inequality	Let's help people succeed and support the most vulnerable in our city	To work with the government's and other relevant agencies with regard to National Asylum Dispersal Scheme and other Asylum Schemes.	We will work with LA partners/CVC/Health and Central Government to ensure necessary support is in place to receive individuals who may present or be placed to the City	DHI	Continue to engage with strategic partnerships and multi-agency processes to support and protect our residents	Continue to fulfil the Council's statutory obligations with regard to those individuals who present to the City Continue to provide evidence to government on the demand for suitable accommodation for vulnerable residents across the City Closely monitor external funding or initiatives provided by other agencies, for example the potential for LCC to remove HRS.	Funded from external funding allocations..	N/A	*	*			
Let's reduce all kinds of inequality	Let's help peeople feel safe and welcome in their communities	Safer Communities	To address anti-social behaviour and other community safety concerns across the city	DCE	Agree next steps to make the city centre and uphill area even safer day and night Agree next steps for Safer Communities work across the City	1. Agree next steps for Safer City Centre work through launching the evening economy strategy and finalising the overall partnership strategy for tackling crime and anti social behaviour 2. Include and develop a community safety workstream in neighbourhood working proposals - which covers both private residents and tenants 3. Develop place based action plans and interventions to support evidence based emerging challenges - including environmental issues.	Additional posts were previously funded through 50% Safer Streets 5 and 50% Vision 2025 Reserve Funding is in place until March 2025. From April 2026 the full cost would fall to the City Council. For 25/26 this is a shortfall in funding of £91.3k p,a for 2 x PPSAB Officers	95	*	*		*	
Let's drive inclusive economic growth	Let's build a strong, viable, inclusive and prosperous future for Lincoln  Let's attract investment  Let's continue to help businesses and communities prosper  Let's support a culture of innovation and collaboration  Let's support opportunities for skills, education and employment	Inclusive Economic Growth Strategy	An Inclusive Economic Growth Strategy will set out how we will address economic inequalities in the city and support our residents through a range of interventions	DMD	Develop an Inclusive Economic Growth Strategy and delivery plan.	Develop an Inclusive Economic Growth Strategy and action plan to include; 1. Links with anti-poverty strategy 2. Investment/Marketing Strategy 3. Business Support Strategy 4. Commercially successful Cornhill Market / City Square offer 5. Infrastructure Strategy 6. Housing Strategy 7. Low Carbon development 8. Tackling health inequalities through economic drivers 9. Skills based initiatives 10. Deliver outputs with partners from Town Fund 11. Deliver outputs with partners from UKSPF 12. Sector development work - advanced manufacturing/LSiP/Innovation/Spark/Visitor Economy/Construction/health	Funding to develop and deliver key interventions will be needed as this develops. This amount is a recommended allocation from the Vision 2030 Reserve which can be drawn upon once initiatives are determined and approved subject to business case.	50	*	*	*	*	*
Let's drive inclusive economic growth	Let's build a strong, viable, inclusive and prosperous future for Lincoln	City Centre Masterplan	The City Centre Masterplan is an important document influencing development, policy and delivery. The completion of the new CCMP will facilitate the delivery of new schemes across the city	DMD	Develop a City Centre Masterplan	1. Complete the master planning work 2. Deliver a feasibility study and preferred delivery for Tentercroft Street 3. Deliver feasibility work for Wigford Way preferred scheme 4. Implement new governance arrangements - including developing the Town Deal Board into new Lincoln Place Board 5. Facilitate and directly deliver as appropriate the Council schemes within the new CCMP	Funded from existing budget.  <b>£75,000</b> allocated in earmarked <b>reserve</b>	N/A		*	*	*	*

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Let's drive inclusive economic growth	Let's build a strong, viable, inclusive and prosperous future for Lincoln  Let's attract investment	Charterholme	Charterholme is the creation of an inclusive and sustainable new community within the heart of Lincoln, providing 3,200 new homes, a local centre with a range of neighbourhood service provision including a new primary school and new recreation and commercial opportunities. Work on site commenced in 2023 with the first junction and access from Skellingthorpe Road. The first phase of 52 homes is now underway on Council-owned land accessed from this junction. At the same time, work is also now well underway to construct the new access and bridge over the railway from Tritton Road to the east of the site. This access will provide the opportunity to open up the wider site and to deliver the associated site wide infrastructure, including the spine route to connect the 2 junctions.	DMD	Continue to develop and progress work within Charterholme by delivering the Bridge onto the site	1. Delivery of the first 52 market homes on Phase1a Skellingthorpe Road 2. Delivery of the Tritton Road all purpose bridge 3. New branding and comms for Charterholme 4. Secure funding to deliver the spine road and associated infrastructure 5. Finalise the design and planning process for the site wide infrastructure to enable delivery from 2026 (subject to funding) 6. Secure development partners to work with us over the next 10-15 years to deliver the housing pipeline 6. Support the Leisure Strategy with Charterholme component	Funded from existing budget. Significant capital expenditure from both HRA and GF - current budgets in MTFS are <b>£21m</b>  Part way through process of securing Homes England repayable grant to fund whole package of infrastructure works to open up potential delivery of 1000 homes on CLC land	N/A		*	*	*	*
Let's drive inclusive economic growth	Let's continue to help businesses and communities prosper  Let's support a culture of innovation and collaboration	Digital City	Lincoln's sustainable and inclusive economic growth is centred on it becoming a smart place that is truly digitally enabled. Having smart digital networks will support business innovation as well as access to transport, healthcare and a range of other services. We will work with partners to implement this digital network to ensure access for all across the city.	DMD	Finalise the programme of work for digital city	1. Continue to support private sector investment in fixed ibre provision to premises/homes across the city 2. Review outcomes from the delivery pf the Lincoln Made Smarter & Lincoln Connected projects for any good practice that can shared or included in tackling digital exclusion	Funded from existing budget.	N/A	*				*
Let's drive inclusive economic growth	Let's continue to help businesses and communities prosper	City Centre Vibrancy - Cornhill Market & City Square	By restoring the grade II Cornhill Market and City Square, we will create a strong, sustainable indoor and outdoor market offer in Lincoln. This will create an anchor destination within the Cornhill Quarter which will support high quality independent trading, promoting local produce and start-up retail and creative businesses.	DMD	Active marketing and events to promote footfall in Cornhill Market and City Square. Support packages of varying types including training to support start-up, fledgling and small retail/service based businesses as part of supporting the development of independent businesses needed to maintain a vibrant and thriving modern city centre. Support to cultural and community groups within the market building to promote the community aspects of the space.	1. Reboot Cornhill Market business plan following the first 9 months of being operational 2. Create a 12 months events package in collaboration with market traders 3. Engage with a marketing agency ot amplify Cornhill Market as a destiantion 4. Engage with cultural organsisations, such as Zest to engage with young people 5. Introduce Teenage Market to Lincoln to facilate early entry to market for young people	Funding allocated to support activity in the Cornhill Quarter	50				*	*
Let's drive inclusive economic growth	Let's continue to help businesses and communities prosper	Small Business Growth & Support	Building upon the support we already provide to start up and small businesses, we will continue to develop our workspaces and business premises offer so that businesses of all sizes and types can make Lincoln their home. Lincoln Science and Innovation Park, alongside BG Futures, Mosaic and Spark house will continue to drive partner collaboration in support of small businesses.	DMD	We will continue to support small businesses	1. Rescope offers part of the Inclusive Economic Development Strategy. 2. Continued delivery of the small business support strategy programme 3. Re-procure Think Tank concession contract	Links with funding allocated for interventions following the development of the Inclusive Growth Strategy	N/A					*
Let's drive inclusive economic growth	Let's continue to help businesses and communities prosper	Central Car Park	We will modernise the operations in our Central Car Park by replacing our end of life payment infrastructure with pdated technology in our ticket machine which will improve customer experience. We will also invest in improvements to pedestrian access and additional safety measures.	DCE		1. resolve remaining issues associated with fabric of the building - lifts, cracking, waterproof surfaces 2. Replace payment and access system 3. Undertake some essential safety works	Funded from existing budget <b>100K</b> funded from existing budget (Revenue surplus) In addition there is <b>£150k</b> , funded through borrowing, approved for the lift replacements (if required).	N/A				*	*
Let's drive inclusive economic growth	Let's support opportunities for skills, education and employment	Devolution	Influence the development of strategies and actions under the remit of the Greater Lincolnshire Combined County Authority so that it supports the needs of the city now and in the future.	ALL	Support and influence the development of a strategy for skills development and economic growth under the Greater Lincolnshire Devolution Agreement	1. Support and influence the development of a strategy for skills development and economic growth under the Greater Lincolnshire Devolution Agreement	Funded from existing budget - officer time.	N/A	*				*
Let's drive inclusive economic growth	Let's continue to help businesses and communities prosper	Events in Lincoln	Events support the vibrancy of our city by providing an all-year-round cultural experience for visitors and residents that cements Lincoln as a key destination locally, regionally and nationally	DCE DMD	Develop a sustainable free for all events programme for the City	Develop a sustainable free for all events programme for the City	Links with Remarkable Place and the funding allocated to the events programme	N/A				*	*
Let's deliver quality housing	Let's provide housing which meets the varied needs of our residents	Housing Pipeline for Lincoln - continue to develop new homes across the city and add additional homes to our stock	Over the next 15-20 years we will deliver housing priorities for Lincoln - including council housing and other tenures to facilitate quicker delivery across all housing needs in the city	DMD DHI	Deliver against the Housing 30 Years Business Plan priorities and commitments in relation to the provision of additional homes in our stock.  Develop new Housing Strategy for the City in line with Central Lincolnshire Local Plan and new MCA.	1. Secure development partners to work with us over the next 15-20 years to deliver a housing pipeline for Lincoln - including council housing and other tenures to facilitate quicker delivery across all housing needs in the city. 2. Continue to develop new homes across the City and add, net, additional homes to our stock - achieving circa 50 per annum 3. Launch new Housing Startegy for the City.	Funded from existing budget as agreed through HRA Business Plan and Homes England grant where available.	N/A		*			*
Let's deliver quality housing	Let's provide housing which meets the varied needs of our residents	Developing skills locally to deliver housing	Lincoln has ambition plans to address housing needs across the city. To deliver these, there needs to be capacity and skills to deliver locally. Working with partners we will develop proposals to develop and secure this resource.	DMD	Investigate ways that we can work with partners to develop local construction skills to support delivery of new homes	Develop proposals for developing skills locally to deliver housing	Funding to deliver will be needed once interventions are determined (likely 26/27 for delivery). Links with Reducing Inequality and Inclusive Growth programmes and budget allocations.	N/A	*	*			*

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Let's deliver quality housing	Let's work together to tackle homelessness and rough sleeping in Lincoln	Temporary Accommodation	Prevention of homelessness is a key priority and to meet the needs of people at risk of homelessness we must ensure we have a range of temporary accommodation options and minimise the use of bed and breakfast accommodation. Further work with local partners as a system to develop early interventions to prevent the need for homelessness will also take place.	DHI DCE	Research, review and develop proposals to address the temporary accommodation challenges we are facing  Review options for tackling even more empty homes in the private sector. (DCE)	Review options and agree proposals to address Temporary Accommodation (TA) Challenges Develop proposals for short, medium and long term options for increasing TA and Move On Accomadation. This can include, but not limited to;  1) review smaller available sites in and around existing stock and within the HRA. 2) consider modular temporary units for short alleviation of emergency short term TA and reduce TA costs. 3) Review options for tackling even more empty homes in the private sector.	Temporary Accommodation is a significant cost pressure is within the General Fund. We will consider an invest to save process which sees potential options for accommodation being provided in the HRA stock which will result in lower recharges to the GF. Capital receipts and/or borrowing could be utilised for invest to save initiatives.	N/A	*	*	*		*
Let's deliver quality housing	Let's provide trusted, tenant-led landlord services  Let's provide housing which meets the varied needs of our residents  Let's improve housing conditions for all	Housing Revenue Account 30 Year Business Plan	The new 30 year business plan sets out the income and expenditure plans for the delivery of council housing until 2054 with a focus on 4 main objectives; - Core Housing Services - New Homes - Estate Regeneration - Decarbonisation	DHI	Deliver against the Housing Revenue Account 30 Years Business Plan	Progress delivery of the Housing 30 Year Business Plan including; a) Estate & Neighbourhood Regeneration b) Accommodation- delivering new homes c) Decarbonisation - addressing climate change d) Service Improvement - develop and improve core Houisng Services	HRA BP has <b>£266m</b> available across the plan period, with £38m unallocated resources in 5-year MTFS Rent levels assumed at CPI+1% - now being consulted by new Govt. New borrowing and grants are also included for consideration. Service charges review will increase revenue for core services.	N/A		*	*	*	*
Let's deliver quality housing	Let's improve housing conditions for all	Housing and Health	Housing has a critical impact on the health and wellbeing of local residents - both our tenants, private rented or owner occupier. Housing and Homelessness is one of the 5 key lever areas in the district role on health and wellbeing	DHI DCE CX	Seek to improve the quality of existing properties across all tenures to reduce the cost of poor housing to health, care and society	1. Support, deliver or facilitate activity to improve the quality of existing properties across all tenures and reduce the cost of poor housing to health, care and society. 2. Work closely with system strategic partnerships to ensure that multi-agency processes and interventions support the needs of Lincoln residents	Funding to deliver identified interventions will be needed once determined. Funding opportunities and partnership support will also be explored. Links with action that may be needed to implement the powers within the Renters Rights Bill (below) as well as action within our own housing stock	N/A	*	*			
Let's deliver quality housing	Let's improve housing conditions for all	Renters Rights Bill	The Renters' Rights Bill aims to transform the experience of private renting by giving renters greater security and stability so that they can stay in their homes for longer, build lives in their communities and avoid the risk of homelessness	DCE	Adopt the powers within the Renters Rights Bill once made into law to further regulate private sector housing.	Adopt the powers within the Renters Rights Bill and assess the new investigatory powers proposed for councils in relation to private sector housing. Impacts include; a) No fault evictions b) Decent Homes Standards for private sector c) Awaabs Law - statutory timeframe for landlords to make homes safe d) New Private Sector Ombudsman Service e) New investigatory powers	Funding to deliver identified interventions will be needed as these develop and as new powers come into force. Links with action above where housing conditions impact health and wellbeing. This will be reviewed if additional external funding becomes available. Funds are allocated to support transition into new operations	30	*	*		*	
Let's enhance our remarkable place	Let's cherish and enhance our natural environment	Grounds Maintenance, Street Cleansing and Waste Collection Contracts	These three core areas of service delivery are provided by a significantct contract that was re-procured in 2024. Significant preparations for mobilisation need to be made to be operational from September 2026.	DCE	Implement the new Grounds Maintenance, Street Cleansing and Waste Collections Contracts	1. Implement the new Grounds Maintenance, Street Cleansing and Waste Collections Contracts 2. Consider the staffing structure to ensure that NEC4 contract demands can be met and serviced, so as to ensure high quality service delivery and mitigate against potential contractual claims. 3. Link with opportunities for channel shift	Contract Start Date Sept 26 Levels of new Burdens funding support remain uncertain contract base prices- Summer 24 Need further information from Government on Green Waste and Food Waste. These are identified risks in the MTFS	N/A				*	
Let's enhance our remarkable place	Let's cherish and enhance our natural environment	Environment Act 2022 - operational changes	There are significant national and county wide changes coming to the way that waste is collected and processed.	DCE	Implement the new Grounds Maintenance, Street Cleansing and Waste Collections Contracts	1. Assess the impact of the new Environment Act 2022 and the changes needed for a new Food Waste service from April 2026 2. Assess the impact of the new Environment Act 2002 and the position on paper and card collections in the future	This is to be confirmed and is subject to ongoing interventions with LCC	N/A			*	*	
Let's enhance our remarkable place	Let's cherish and enhance our natural environment	Greening the City	We will work with our partners to assess opportunities to introduce further greenery into the city centre and improve the physical environment	DCE DMD DHI	Include options for Greening the City Centre as part of the City Centre Masterpan and identify some 'quick win' opportunities	1. Include options for Greening the City as part of the City Centre Masterplan as a specific theme 2.Review opportunities for interim greening activity - including opportunities for external funding 3. Review opportunities for links and funding with nature on prescription initiatives 4. Undertake scoping exercise for Gateway Park/ Green Space	Funding for for interim options is needed while larger plans are developed. This amount is a recommended allocation from the Vision 2030 Reserve which can be drawn upon once initiatives are determined and approved subject to business case. Concept project valued at £400K Up to £1 million would make a significant difference Funding opportunities and partnership support will also be explored. This amount is a recommended allocation from the Vision 2030 .	50			*	*	*

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Let's enhance our remarkable place	Let's cherish and enhance our natural environment	Green Masterplan	A Green masterplan for Hartsholme and Charterholme Country Parks will develop options for the future enhancement of these	DCE DMD	Undertake preliminary green masterplan work on Hartsholme and Charterholme Country Parks for their future enhancement	To prepare for the delivery of a conservation management plan in advance of a full masterplanning exercise covering both Hartsholme Country Park and Charterholme	First 12-18 months is preliminary work only. For future years / next steps, funding for a minimum £100K in consultancy to develop -supporting strategies -consultation -concept design -funding applications  Note - subject to final designs, final project could well cost in excess of £10million	10			*	*	*
Let's enhance our remarkable place	Let's deliver a rich and varied cultural experience  Let's provide interesting, exciting and vibrant places to enjoy	Arts Culture & Events	Develop a programme that builds creative talent in the city that underpins the economic vitality of the city centre & uphill Lincoln. This will ensure the city becomes recognised for a variety of high-quality festivals throughout the year, bringing trade to the local economy for residents and tourists alike. These events will be developed, and a range of new events and festivals created, to keep the city centre and surrounding areas vibrant and dynamic.	DCE DMD	Explore opportunities for arts, culture and events delivery by working with our partners to collectively maximise the impact of all our events in the City	1. Review opportunities for arts, culture and events delivery, working with our partners to collectively maximise the impact of all our events in the City.  2. Commission an evaluation tool to help measure the impact and value of events to help shape strategic direction of future event programmes	Current events programme is approx. <b>£275kpa</b> Approx <b>£150K</b> of this is allocated for Christmas lights until Christmas 2025 Funding of an additional £10K for evaluation tool will be allocated from the Vision 2030 Reserve for 25/26.	10				*	*
Let's enhance our remarkable place	Let's preserve the unique character of our city	Heritage & Cultural Asset Programme	There are a rich and varied array of cultural assets across the city, We will further develop our partnerships with Heritage Trust of Lincolnshire, tenants of these buildings and other partners to secure ways to protect and sustain heritage and cultural assets in the City	DCE DMD CX	Research and assess ways to protect and sustain heritage and cultural assets in the City	1. Review progress with our Heritage Asset Programme and review priorities & opportunities should further grant funding be available  2. Commission bespoke stock condition assessments for our ancient monuments e.g. Roman Walls  3. Work with Heritage Lincs Trust where further grant funding opportunities arise  4. To complete the renovation of Greyfriars	12-18 months focus is on review of progress and options - not currently on immediate interventions/delivery.  Initial activity will be on condition surveys linked to the budget allocated to this work across all our assets.	N/A				*	*
Let's enhance our remarkable place	Let's provide interesting, exciting and vibrant places to enjoy	Leisure Strategy	The Central Lincolnshire Sport & Leisure Strategy identifies the need for more leisure provision in the city. Additionally, our current provision needs review and support. We will review leisure options with partners to assess opportunities for provision - making best use of existing assets and linking future opportunities.	DCE DMD	Develop a proposal for Yarborough Lesiure Centre and Birchwood Leisure Centre by 2030 that addresses the issues associated with these ageing assets	1. Develop contingency options for delivery of current leisure provision given the ageing facilities and continued challenges facing the sector  2. Develop investment options to take facilities beyond current operational life of 2030 (YLC)  3. Wider longer term strategy debate on role of city council in leisure provision for a future discussion prior to role out of above investment strategy  4. Building on work by Central Lincolnshire on a Built Facility Strategy and a Playing Pitch Strategy, to consider the scope and breadth of further strategy work related directly to the provision of a leisure village on Charterholme in accordance with the existing planning condition for the site.	Costs for contingency options will be determined as these options are reviewed and developed.  Funding allocated for Strategy Development	90	*		*	*	
Let's enhance our remarkable place	Let's cherish and enhance our natural environment	Tree planting and wild flower meadows	We are committed to continue to plant even more trees in a range of suitable environments across the city over the next five years – not just to help tackle climate change but also to enhance our natural environment.	DCE	Continue to develop Hope Wood as the City's newest woodland site	1. Continue planting in the first 12-18 months of Vision2030, with Hope Wood being a particular focus 2. Further develop areas covered by wildflower planting.	Links to existing schemes and projects - including Greening the City and Climate change.	N/A			*	*	
Let's address the challenge of Climate Change	Let's maximise opportunities for achieving net zero carbon	Work with partners on the Lincoln Climate Commission and deliver our Climate Action Plan	In 2019 we declared a Climate and Environmental Emergency and the Lincoln Climate Commission was established in 2020 to harness the collective energy, vision and ambition of key stakeholders across Lincoln to deliver a step-change in its response to the climate emergency. The Commission provides the opportunity to ensure policies align with stated aims, and to monitor delivery against a realistic yet ambitious action plan, that ultimately supports the people of Lincoln.	DMD		1. Continue to work with the Lincoln Climate Commission and delivery of our Climate Action Plan.  2. Refresh and develop further climate actions, and measures for inclusion across priorities and service plans	Funded from existing budgets. 20K per annum allocated in specific earmarked reserve.	N/A			*		
Let's address the challenge of Climate Change	Let's maximise opportunities for achieving net zero carbon  Let's reduce our carbon footprint	Support behaviour change to Reduce Carbon Footprint and to deliver interventions that support our Climate Action Plan	Our ambition for Lincoln is to be a city that enables residents, visitors and businesses to live more sustainably. We will lead by example; supporting, enabling and empowering our workforce and out community to implement ways to reduce their own impact on the environment.	DMD	Deliver a Carbon Reduction campaign to support behaviour change both internally in our services and to support our residents to reduce their carbon footprint	1. Deliver a campaign to support behaviour change both internally in our services and to support our residents to reduce their carbon footprint  2. Pilot carbon literacy programme for businesses in the city to support their carbon reduction journey.	Funding to deliver campaigns and initiatives will be needed as these develop, including plastic free work and climate literacy.	45			*		*

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Let's address the challenge of Climate Change	Let's reduce our carbon footprint	Single Use Plastics	The council and its partners are going to be single use plastic free. We will work with single use plastic free community leaders, that will help to further enable the community to reduce their use of single use plastic. We will carry out a plastic free audit and identify replacements where possible across all the council's premises.	DMD	We will take a robust approach to reducing single use plastic	Take a robust and targeted approach to reducing single use plastic by; 1. Annual review and update of the CoLC Single Use Plastic Audit and Action Plan 2. Supporting the Plastic Free Lincoln Steering group to apply for Plastic Free Lincoln	Linked to the above.	N/A			*	*	
Let's address the challenge of Climate Change	Let's ensure that our new developments set the standards for sustainability Let's make our properties more energy efficient	Maximising carbon reduction in shaping, designing and delivering new development	The Council's ambition is to demonstrate through its own new developments the implementation of reduced/net zero carbon initiatives and principles - in shaping, designing, implementing and then operating developments where feasible.	DMD DHI DCE	Shape and deliver new developments to cut their climate change impact as much as feasible whilst maximising opportunities for net zero carbon subject to Government Policy	1. Minimising carbon footprint on Charterholme development e.g. bridge/housebuilding 2. Energy efficient homes with sustainable materials and delivery - e.g. Jasmin Green 3. New homes on Boultham Park Road - EPC A rated.	Funded from existing budgets.	N/A		*	*		*
Let's address the challenge of Climate Change	Let's make our properties more energy efficient	Warm Homes Social Housing Fund	The Council has committed to make our own properties more energy efficient. An application has been submitted to Warm Homes Social Housing Fund Wave 3 to target 200 homes within our housing stock with a SAP rating of Band D or below. This work will deliver insulation and low carbon heating works to increase the SAP (Standard Assessment Procedure) rating of these properties into Band C or above.	DHI	Improve the energy efficiency of our properties	Subject to funding bid outcome, work will be delivered through a framework contract between July 2025 and June 2026 and will include: 1) 191 Properties to receive Solar PV including batteries 2) 79 Properties to receive replacement Windows 3) 66 Properties to receive loft insulation top-ups 4) 14 Properties to receive Air Source Heat Pumps	Subject to outcome of funding application Funded from external funding and exissting budget Grant Request - £1,929,411 Council contribution - £2,346,660 Total project funding - £4,276,071	N/A		*	*		
Let's address the challenge of Climate Change	Let's maximise opportunities for achieving net zero carbon	Poverty & Climate Change		CX DMD	Assess the links between poverty and climate change to help deliver interventions within Lincoln's communities.	Review the links between poverty and climate change to assist with delivering the anti-poverty action plan	Links with Anti Poverty Strategy and action plan	N/A	*		*		*
Let's address the challenge of Climate Change	Let's cherish and enhance our natural environment	Greening the City		DCE DMD DHI	Include options for Greening the City Centre as part of the City Centre Masterpan and identify some 'quick win' opportunities	1. Include options for Greening the City as part of the City Centre Masterplan as a specific theme 2.Review opportunities for interim greening activity - including opportunities for external funding 3. Review opportunities for links and funding with nature on prescription initiatives 4. Undertake scoping exercise for Gateway Park/ Green Space	Funding for for interim options is needed while larger plans are developed. This amount is a recommended allocation from the Vision 2030 Reserve which can be drawn upon once initiatives are determined and approved subject to business case. Concept project valued at £400K Up to £1 million would make a significant difference Funding opportunities and partnership support will also be explored. This amount is a recommended allocation from the Vision 2030 .	As above			*	*	*
Let's address the challenge of Climate Change	Let's cherish and enhance our natural environment	Green Masterplan	A Green masterplan for Hartsholme and Charterholme Country Parks will develop options for the future enhancement of these	DCE DMD	Undertake preliminary green masterplan work on Hartsholme and Charterholme Country Parks for their future enhancement	To prepare for the delivery of a conservation management plan in advance of a full masterplanning exercise covering both Hartsholme Country Park and Charterholme	Funding for a minimum £100K in consultancy to develop -supporting strategies -consultation -concept design -funding applications  First 12-18 months is preliminary work only. This sum may not be needed in full  Note - subject to final designs, final project could well cost in excess of £10million	As above			*	*	*
Let's address the challenge of climate change	Let's cherish and enhance our natural environment	Environment Act 2022 - operational changes	There are significant national and county wide changes coming to the way that waste is collected and processed.	DCE	Implement the new Grounds Maintenance, Street Cleansing and Waste Collections Contracts	1. Assess the impact of the new Environment Act 2022 and the changes needed for a new Food Waste service from April 2026 2. Assess the impact of the new Environment Act 2002 and the position on paper and card collections in the future	This is to be confirmed and is subject to ongoing interventions with LCC	N/A			*	*	
Let's address the challenge of climate change	Let's cherish and enhance our natural environment	Tree planting and wild flower meadows	We are committed to continue to plant even more trees in a range of suitable environments across the city over the next five years – not just to help tackle climate change but also to enhance our natural environment.	DCE	Continue to develop Hope Wood as the City's newest woodland site	1. Continue planting in the first 12-18 months of Vision2030, with Hope Wood being a particular focus 2. Further develop areas covered by wildflower planting.	Links to existing schemes and projects - including Greening the City and Climate change.	N/A			*	*	
Let's address the challenge of climate change	Let's provide trusted, tenant-led landlord services Let's provide housing which meets the varied needs of our residents Let's improve housing conditions for all	Housing Revenue Account 30 Year Business Plan	The new 30 year business plan sets out the income and expenditure plans for the delivery of council housing until 2054 with a focus on 4 main objectives; - Core Housing Services - New Homes - Estate Regeneration - Decarbonisation	DHI	Deliver against the Housing Revenue Account 30 Years Business Plan	Progress delivery of the Housing 30 Year Business Plan including; a) Estate & Neighbourhood Regeneration  c) Decarbonisation - addressing climate change	HRA BP has £266m available across the plan period, with £38m unallocated resources in 5-year MTFS Rent levels assumed at CPI+1% - now being consulted by new Govt. New borrowing and grants are also included for consideration. Service charges review will increase revenue for core services.	N/A		*	*	*	*

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Let's address the challenge of climate change	Let's support our neighbourhoods and communities to thrive	Neighbourhood Working 2025-2030	Lincoln's neighbourhoods are so important. We will continue to support local communities, neighbourhoods, community assets and service provision at a local level that meets the needs of, and engages with, local communities and partners on what matters to them now and in the future.	ALL	Further enhance the way we work with. listen to and support our neighbourhoods and communities	2. Include learning and evidence from mini-neighbourhood renewal assessments and estate improvements into our focused neighbourhood management work  3. Develop actions and tools to make sure key messages are delivered across our neighbourhoods and communities and that meaningful mechanisms are in place to engage with and listen to our communities  4. Connect schemes across communities and community assets to deliver services, support and outreach effectively with our partners	Funded from existing revenue and capital budgets and external funding streams	N/A	*	*	*	*	*
Let's address the challenge of climate change	Let's build a strong, viable, inclusive and prosperous future for Lincoln  Let's attract investment	Charterholme	Charterholme is the creation of an inclusive and sustainable new community within the heart of Lincoln, providing 3,200 new homes, a local centre with a range of neighbourhood service provision including a new primary school and new recreation and commercial opportunities. Work on site commenced in 2023 with the first junction and access from Skellingthorpe Road. The first phase of 52 homes is now underway on Council-owned land accessed from this junction. At the same time, work is also now well underway to construct the new access and bridge over the railway from Tritton Road to the east of the site. This access will provide the opportunity to open up the wider site and to deliver the associated site wide infrastructure, including the spine route to connect the 2 junctions.	DMD	Continue to develop and progress work within Charterholme by delivering the Bridge onto the site	1. Delivery of the first 52 market homes on Phase1a Skellingthorpe Road 2. Delivery of the Tritton Road all purpose bridge 3. New branding and comms for Charterholme 4. Secure funding to deliver the spine road and associated infrastructure 5. Finalise the design and planning process for the site wide infrastructure to enable delivery from 2026 (subject to funding) 6. Secure development partners to work with us over the next 10-15 years to deliver the housing pipeline 6. Support the Leisure Strategy with Charterholme component	Funded from existing budget. Significant capital expenditure from both HRA and GF - current budgets in MTFS are c£21m  Part way through process of securing Homes England repayable grant to fund whole package of infrastructure works to open up potential delivery of 1000 homes on CLC land	N/A		*	*	*	*
One Council - Internal Priority		Workforce Development	There are significant challenges across the Local Government Sector with recruitment and retention of staff with the skills to deliver statutory requirements and local priorities. Prolonged use of agency staff is not sustainable.	CX		Implement Workforce Development Strategy & action plan - including activity to reduce agency usage, build resilience and grow our own – linking sector and service specific opportunities	Funded from existing budget. Allocated to reservices £45k corporate training, £90kprofessional trainee scheme £28k staff wellbeing	N/A					
One Council - Internal Priority		Communications Strategy	We will make sure that our communication and engagement with residents, stakeholders and staff is accessible	CX		Agree a new Internal & External Comms Strategy and implement action plan and standards	£52,230 in 25/26 - one off then ongoing budget pressure c£215k over remaining period of MTFS.  is needed to make the Fixed Term post permanent and deliver member aspirations for local comms and social media presence. This can either be allocated as a one-off pilot or, if the establishment is permanently increased, the savings target will be impacted.	52					
One Council - Internal Priority		Connect with our Communities	We will make sure that work in our communities and neighbourhoods is based on local need, involvement and collaboration	ALL		Focus on ensuring messaging reaches our local neighbourhoods and residents know what is being delivered and the difference being made.  Link with future of neighbourhood working developments  Support activity that captures views and voices from local residents	link with external comms and member engagement	N/A	*	*	*	*	*
One Council - Internal Priority		Government Policy	The change in Government will see changes in policy and guidance. We will respond to consultation to help shape this where we can and be ready to implement changes to local delivery as necessary.	ALL		Review new and emerging Government Policy that support Lincoln's priorities and ambitions	Funded from existing budget.	N/A	*	*	*	*	*
One Council - Internal Priority		ICT Infrastructure	There are some are some key areas within the council's ICT provision that need to be considered and implemented to sustain service beyond early 2025 and into Vision 2030.	CX		Invest in core ICT infrastructure to sustain service delivery in a cost effective way - reviewing core infrastructure platform, desktop equipment and provision of applications. 1. Agree options for core infrastructure post November 25 2. Deliver Housing IT platform change. 3. Progress SaaS delivery where the business case is clear for priority legacy systems 4. Progress Unit4/Agresso SaaS 5. Prepare options for device replacement programme for 26/27 onwards 6. Agree options for network edge replacement in line with use of City Hall	The pressure identified for 25/26 is to maintain service provision and has been built into the 25/26 budget proposals..  A report to Executive will be presented to request the use of Capital Receipts to fund the first wave of device replacement for GF and HRA through alternative reserves. This is necessary expenditure and finance options for first wave in 24/25 / early 26/27 have been modelled with a total of £344K (£281 GF)	N/A					

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One Council - Internal Priority		Business Intelligence, Service Assurances and Improvements	The Council's performance reports provide robust and transparent information on progress against targets and priorities and the City Profile provides a strong evidence base for policy shaping. The Council has further service and operational business intelligence that can be used to support continuous improvement. A continued focus on how day to day services contribute towards and impact our priorities, alongside wider programmes and projects will support assurances that we are 'getting the basics' right.	ALL		Support all services with performance data and business intelligence to both identify areas for improvement and share good practice  Celebrate and share successes both internally and externally  Focus on front line service improvements from those area where complaints most received  Focus resource from across services on the areas identified for assurance	Internal staffing resources, with possibility to work with the university for bespoke pieces of work.	N/A					
One Council - Internal Priority		Corporate Social Value	We will develop a corporate approach to social value that will ensure our Social Value Policy is embedded within our procurement practices where relevant and proportionate to do so. This will help ensure that, through the delivery of contracts, our contractors deliver added social value towards the priorities and aspirations of Vision 2030	CX		1. Monitor how Social Value is generated through procured contracts is used, to ensure a consistent approach across the authority in order to ensure the best outcome for our residents. 2. Consider new ways to to measure benefits of both social value in contracts and delivery of services	Funded from existing budget.	N/A					
One Council - Internal Priority		Corporate Asset Maintenance	We will make the best use of our assets.	CX			Full Stock Condition Surveys on corporate assets were last undertaken in 2014 . These are now due to and full stock condition surveys need to be commissioned to provide an up to date assessment of current repairs liability. Funding from existing budgets has been identified for the initial one-off survey costs. Outcome of the surveys will likely result in a need to allocate further resources, capital elements could be funded through capital receipts but general R&M will need further revenue resources allocating	N/A		*	*	*	*